

AirBorn International Ltd – Purchasing Terms & Conditions

GENERAL PROVISIONS

By accepting this purchase order, and/or performing hereunder, Seller agrees to comply fully with the terms and conditions of purchase set forth on this document. Acceptance of this purchase order is expressly limited to the terms and conditions of this order and none of the Seller's terms and conditions shall apply in acknowledging this order or in the acceptance of this order. Acceptance by AirBorn International Limited. (hereinafter called "AirBorn") of the goods, services or work delivered under this purchase order shall not constitute agreement to Seller's terms or conditions. Seller may not ship under reservation

1. APPLICABLE LAW

The validity, interpretation, and performance of these terms and conditions and any purchase made hereafter shall be governed by the laws of the UK (England, Wales and Northern Ireland) or European Union as applicable.

2. COMPLIANCE WITH LAWS

Seller hereby certifies that all supplies and services to be furnished hereunder will be manufactured or furnished by Seller in compliance with all applicable laws and regulations as detailed within UK and EU. Without limiting the scope and generality of the foregoing, Seller, in accepting this order, represents that it will comply with AirBorn ESG6017 (RoHS compliance), unless otherwise specified, and the requirements of the health and safety legislation and hold all necessary insurance as required regarding employers liabilities, product and public liability. The seller will ensure that all persons and staff who will execute purchase orders for the buyer will be fully trained and be competent, also they will have a full understanding of their contribution to the product or to the services provided that relate to product safety, specifications and that they are in compliance with the Buyers following standards on ethics. Seller represents and warrants that it has taken no commitment of any kind in relation with the award of a Purchase Order, that they have not paid any monies or given gifts to anybody, whether an employee or principal of AirBorn, or any other person(s) however related to AirBorn, for the purpose of being awarded a Purchase Order and will not do so in the future. The Seller further agrees to comply with all applicable anti-corruption laws, including but not limited to the U.S. Foreign Corrupt Practices Act and the UK Bribery Act of 2010. Seller also certifies that it complies with all required labour laws and minimum wage requirements as necessary.

3. ATTACHMENTS

Any attachments referenced on this order shall be deemed for all purposes to be an integral part of this order. In the event of irreconcilable conflict between such referenced attachments and the terms stated herein, the terms of such attachments shall control.

4. MODIFICATIONS

Changes, modifications, waiver, additions or amendments to this order shall be binding in AirBorn only if such changes, modifications, waiver, additions or amendments are in writing and signed by a duly authorised representative of AirBorn.

5. CHANGES

AirBorn may change from time to time any of the drawings, specifications or instructions for work covered by this purchase order and Seller shall comply with such change notices. If such changes result in a decrease or increase in Seller's cost or in the time for performance, an adjustment in the price and time for performance may be made by the parties in writing, provided, the Seller notifies AirBorn of the request for such adjustments within thirty (30) days after receipt by it of the change notice. Seller (AirBorn Supplier) must obtain approval of AirBorn, in writing, before any change can be made in design, material, process, or sub-tier supplier or facility that may affect function, interchangeability, or reliability.

6. TERMINATION

AirBorn may terminate the work to be performed hereunder in whole or in part at any time without cause by written notice to the Seller. Such notice shall state the extent and effective date of such termination and, upon the receipt of such notice, Seller will comply with the directions pertaining to work stoppage hereunder and the placement of further orders or subcontracts hereunder. The parties shall thereupon employ their best efforts to agree by negotiation, within (90) ninety days, upon the amount of reimbursement, if any, to be paid to Seller for each termination. Termination under this provision shall not be deemed a breach of contract. The provisions of this paragraph shall not limit or affect the right of AirBorn to terminate this order for cause and shall not apply to a termination clause. Seller shall mitigate its claim to the maximum extent, and in any event, no claims shall exceed the lesser of fair market value or actual costs of raw materials and work in progress material, which Seller shows, cannot be diverted to other uses. No claim shall be asserted or honoured for loss on expected profits, or for any consequential or incidental damages, due to cancellation.

7. MATERIAL OBSOLESCENCE/END OF LIFE (EOL)

For commercial items (material not having AirBorn custom part number), seller shall notify AirBorn of EOL plans 12 months in advance of obsolescence and provide AirBorn the opportunity for last time buy.

8. TOOLING

Seller shall preserve all special drawings, dies, patterns, tooling or other items supplied or paid for by AirBorn in good condition, and they are the property of AirBorn unless otherwise specified, and the same such items shall be returned in good condition when the work on the order has been completed or terminated, or at any other time as requested by AirBorn. No special drawing, die, pattern, tool or other item supplied by AirBorn or made by Seller for the use of or delivery to AirBorn, or for the use by Seller for any purpose other than supplying AirBorn, without Seller's first obtaining the written consent of AirBorn thereto. If AirBorn furnishes material, equipment, special drawings, dies, patterns, or other items for performance of this purchase order, all risk of loss thereof damage thereto shall be upon Seller from the time of shipment to Seller until redelivery to and receipt by AirBorn.

9. PATENTS AND COPYRIGHTS

Seller agrees to indemnify and to save AirBorn, its officers, agents, employees, and vendors (mediate and intermediate) harmless from any and all loss, expense, damage, liability, claims, or demands either at law or in equity for actual or alleged infringement of any patent invention, design, trademark, or copyright arising from the purchase, use or sale of materials or articles required by this purchase order, except where such infringement or alleged infringement arises by reason of designs for such materials or articles originally furnished to Seller by AirBorn.

10. ASSIGNMENTS

Performance obligations shall not be assigned or transferred by Seller without prior written approval by AirBorn, and any attempted assignment or transfer without such consent shall be void. Seller shall not subcontract any substantial portion to the work to be performed by it under this order without the prior written consent of AirBorn.

11. EXCUSED PERFORMANCE

If Seller is prevented from delivering, or AirBorn is prevented from receiving the materials or articles referred to in this order as a result of governmental actions or regulations, except as hereinafter provided, or of fires, strikes, accidents, and other unforeseeable cause beyond the control of either party (force majeure), the obligation to receive or deliver shall be suspended for a reasonable time during which such cause continues to exist.

12. PACKING AND SHIPPING INSTRUCTIONS

Unless AirBorn stipulates specific packaging or shipment instructions, all items shall be suitably prepared for shipment (a) to secure the lowest transportation and insurance rates, (b) to meet carrier's requirements, and (c) to avoid any damage in transit.

A. IDENTIFICATION- All shipments shall contain an easily located packing list describing the shipped material and shall clearly indicate the purchase order number on outside all packages, boxes, kegs, bails or bundles to expedite the receiving of said shipments.

B. PACKING- Unless otherwise provided herein, no charges shall be made by Seller for containers, crating, boxing, bundling, dunnage, drayage, storage or other packing requirements. All material shall be packed, packaged, marked and otherwise prepared for shipping in accordance with sound commercial practice to meet requirements for obtaining the lowest transportation rates, or as otherwise specified herein.

13. DELIVERY

The obligation of Seller to meet the delivery dates, specifications, and quantities set forth herein is of the essence in the contract. Deliveries are to be made both in quantities and at times specified herein or such quantities and items specified pursuant to AirBorn's written instructions.

A. EARLY DELIVERY - AirBorn may at its option, either retain items received in advance of requested delivery schedule or return them to the Seller at Seller's risk and expense. If retained, payment and discount shall be based on the schedule delivery dates.

B. LATE DELIVERY – In the event that Seller fails to deliver as and when specified, AirBorn reserves the right to cancel this order, or any part thereof, without prejudice to its rights or remedies; and Seller agrees that AirBorn may return part or all of any so equipment made, and if the order calls for partial shipments, the balance may be cancelled or suspended upon notice and AirBorn may charge Seller with any expedited routing charges or any loss or expense sustained as a result of such failure to deliver as specified.

C. OVERSHIPMENTS – AirBorn reserves the right to return the portion of shipment in excess of the quantity ordered, at Seller's expense.

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14. ACCEPTANCE AND WARRANTY

Final acceptance of material by AirBorn will not be until after arrival at the AirBorn facility from which this order originates, unless otherwise specified herein. Seller warrants that all articles, material and work supplied by Seller under this order conform to the requirements, specifications, drawings, samples, or other descriptions furnished or adopted by AirBorn and that are of good material and workmanship and free from defects in manufacture or design, and are of merchantable quality and fit for their intended purchase. Such warranties by Seller shall run to the benefit of AirBorn, its employees and purchasers from AirBorn. AirBorn's approval of designs furnished by Seller shall not relieve Seller of its obligation under this warranty. Seller's warranty shall be effective for a period of time as set forth on the face of this purchase order, the warranty shall be effective for a period of five years from the date of acceptance of goods by AirBorn, or for such longer period specified by Seller. Seller will make process control data, inspection and test reports covering the articles or goods and their parts available for review and subject to examination by AirBorn or its authorized representative(s) to verify conformance to such applicable specifications and drawings. A Certificate of Conformance must accompany individual shipments when so specified on applicable drawings, or on the front of this purchase order. Seller shall not provide "Counterfeit Parts". These are parts that are themselves (or contain items) misrepresented as having been designed and/or produced under an approved system or other acceptable method, or have reached a design life limit, or have been damaged beyond possible repair, but are altered and misrepresented as acceptable. Buy only non-Counterfeit Work product from the Original Component Manufacturer (OCM)/Original Equipment Manufacturer (OEM), or through an OCM/OEM authorised distributor chain. Work shall not be acquired from independent distributors or brokers.

15. INCOMING INSPECTION

Any article or material not accepted by AirBorn may be returned to Seller at Seller's expense for full credit of the purchase price. Inspection may be performed at AirBorn's option on a statistical sampling basis. The entire lot may be rejected on defects revealed by such sampling. At AirBorn's option, the rejected lot will be either returned to Seller for replacement or credit or 100% screened by AirBorn with cost of screening paid by seller. The initial inspection performed at AirBorn on receipt of material is a conditional acceptance, and shall not waive the right of AirBorn to return material to Seller, which exhibits or develops defects due to latent causes during or after installation or testing of the end product. Replacement material shall be sent freight prepaid from Seller, who will absorb the burden of premium transportation when defect or replacement material places critical time or delivery schedule constraints on AirBorn.

16. WAIVER

Any failure of AirBorn to enforce at any time, or for any period of time, any of the provisions of this purchase order shall not constitute a waiver of such provisions nor of AirBorn's right to enforce each and every provision.

17. PAYMENTS

Seller shall send all invoices to AirBorn at the address shown on the purchase order, Attn: Accounts Payable. All invoices shall include (a) the purchase order number, (b) AirBorn's applicable part number, (c) a description of each item as it appears on each order, and (d) Seller's part number. Payment of invoice shall not constitute acceptance of supplies or services and be subject to adjustments for error, shortages, rejects or any other failure of Seller to meet the requirements of this order. Payments due dates, including discount periods, will be computed from the date of receipt of goods.

18. PRICE ADJUSTMENT

AirBorn will not accept shipment at any increase in price above that indicated on the order. Any general price decrease announced by Seller in classification of equipment and/or materials similar to the items described on the order shall automatically reduce the price thereof by a comparable percentage.

19. PAYABLES OFFSET

AirBorn shall be entitled at all times to offset any amount owing, for any reason, at any time, from Seller to AirBorn against any amount payable at any time by AirBorn in connection with this order.

20. RIGHT OF ACCESS

Seller agrees to permit AirBorn, AirBorn's customer, regulatory authority, or Government representative(s) if this purchase order is for UK Government contract or subcontract, to verify the quality of supplies and services being provided under this purchase order at any production stage in the Seller's facility. Verification may consist of a physical assessment/ surveillance of the

Seller's facilities and quality programs and/or a source inspection. The applicable quality program requirements may be as defined, documented, and furnished by AirBorn. Deficiencies identified during such verification shall be positively corrected by the supplier in the most expeditious manner possible. The Seller shall provide all reasonable facilities and assistance for the safety and convenience of personnel engaged in such verification. Seller agrees to include into each subcontract Seller might make hereunder appropriate provisions to the same effect. NOTE. Please refer to Clause 22 for special instructions regarding the requirements, where specified, for items where EN/AS 9100 terms and conditions are mandated.

21. NOTICES

Any notices required or permitted to be given herein shall be in writing and shall be valid and sufficient dispatched by registered or certified mail, postage prepaid, at any post office in the United Kingdom.

22. EN/AS Purchase Order Conditions. (This clause is in addition to the causes detailed above and are to be satisfied when referenced on the face of the Purchase Order).

- 1) AirBorn reserves the right to review and approve the Sellers Quality Management System. QMS requirements include:
 - 1.1) Sellers providing special processes must maintain a system for validating processes similar to that of NADCAP programme, or other system as required by the purchase order.
 - 1.2) Customer direct sources must operate in accordance with approved specifications and standards as directed and controlled by the customer in question.
 - 1.3) Seller initially approved for use via Certification (ISO, EN/AS 9100, AS9102, etc) must notify AirBorn of any changes to that certification.
- 2) All special processes required by purchase order must be performed by the relevant qualified personnel.
- 3) AirBorn reserves the right of access by our representatives, our customers, any regulatory authorities to the applicable areas of all facilities, at any level of supply chain involved in the purchase order and to all applicable records/documentation.
- 4) All sellers providing calibration services, certificates must identify standards used and must be traceable to NPL standards.
- 5) The Seller shall maintain the proper identification and revision status of specifications, drawings, process requirements, inspection/verifications instructions and other relevant technical data.
- 6) AirBorn reserves the right to approve or specify any designs, test, quality/inspection plans, verification, use of statistical techniques for product acceptance and any applicable critical items, including key characteristics.
- 7) The Seller is required to retain all records associated with AirBorn's purchase order, for 10 years minimum or as defined by contract or as stated on the purchase order.
- 8) The Seller is required to:
 - 8.1) Notify AirBorn of nonconforming product immediately upon discovery.
 - 8.2) Obtain AirBorn's approval for nonconforming product disposition
 - 8.3) Notify AirBorn of any changes in product and/or processes, changes of suppliers and changes of manufacturing facility location.
 - 8.4) Flow down to the supply chain the applicable requirements including customer requirements.
- 9) AirBorn reserves the right of final approval of product, procedure, processes and equipment.
- 10) AirBorn reserves the right to designate requirements for test specimens for design approval, inspection/verification, investigation or auditing.